

County Council – 24 July 2014**Recommendations from the Staffing Committee meeting held on 6 June 2014****Pages 4-5 - Proposed Changes to the Officer Employment Procedure Rules****RECOMMENDED**

63. That County Council be recommended to approve the suggested changes to the Officer Employment Procedure Rules, as set out in Appendix 2 to the report, and consequential changes to other parts of the Constitution.

Reason for Recommendation

63. In order to comply with legal requirements relating to the arrangements for the appointment and discipline of Chief and Deputy Chief Officers.

Note: Please refer to pages 77 to 97 of the recommendations from the Standards and Governance Committee at Item 10(b) on this agenda.

Page 7 - Restructuring the Corporate Resources Directorate and the Chief Executive's Office (Paragraphs 1 & 2)**RECOMMENDED**

75. That the County Council be recommended to approve the new directorate structure as a change to Article 12 of the Council's Constitution, subject to the recommendations of the Standards and Governance Committee.

Reason for Recommendation

76. To facilitate the rationalisation of central support services as part of the Forward Together Transformation Programme and achieve financial savings.

At the meeting of the Staffing Committee on 6 June 2014 agreement was sought for the salary range of the Assistant Chief Executive position to be based on a percentage of the Director's salary range and issued on similar contract terms. At that stage no definite salary range proposal had been arrived at beyond applying a percentage based approach.

Subsequently, with the agreement of the Staffing Committee, the post has been advertised with a salary range of £87,544 – 99,034 per annum which equates to eighty per cent of the Director's pay range. Agreement of the County Council is sought to appoint on this salary scale and for the Pay Policy Statement to be updated accordingly.

Recommendation:

It is recommended that the County Council:

- (i) Approve the appointment of an Assistant Chief Executive on the pay range £87,544 - £99,034 per annum.
- (ii) Agree that the Pay Policy Statement is updated to incorporate the new pay range and associated terms and conditions of employment.

Note: Please refer to pages 101 to 119 of the recommendations from the Standards and Governance Committee at Item 10(b) on this agenda.

Pages 7-8 - Section 151 Local Government Act 1972 (Paragraph 2)

RECOMMENDED

78. That the County Council be recommended to approve Richard Bates as Section 151 Officer for Dorset County Council, including the role of Pension Fund Administrator to the Dorset County Pension Fund, with effect from 1 October 2014.

Reason for Recommendation

79. To meet legislative requirement on the retirement of the current Director for Corporate Resources.